

Power-packed Growth @ PMBL Limited:

EXponential
Training & Assessment

New Three Year Plan

*Business Owners: Mike Berry
and Paul Lackie*

*"We would highly recommend the
Fit4BusinessGrowth and its
assessment tool for any business"*

Mike Berry, Director, PMBL Limited

Summary

All growing businesses, sooner or later, must cope with recruiting and managing more team members which can be challenging.

Challenges

PMBL has grown and developed in recent years, but the management team was finding it hard to adapt its processes, structure and management controls to keep pace with the needs of the business.

Team members were having to deal with and resolve operational problems on a daily basis rather than implementing long term solutions.



The F4BG Assessment

The F4BG assessment tool and subsequent coaching sessions with their F4BG Coach, has resulted in a new three-year plan and a new organisation structure.

The Solutions

In addition to a review of the company's business model, the owners have also reviewed core management processes and changes to people's roles and responsibilities.

Results and Future Plans

The company is already exploring how to get involved with offering apprenticeships in both administration and engineering. A new programme of communication and planning meetings is already starting to make a difference to performance as well.

"It was apparent that the company had developed but we did not feel in control, and Paul and I needed to take a hard look at ourselves, and the company.

The experience with F4BG has been very eye opening, although we considered ourselves as caring employers where staff was extremely important it clearly showed we were lacking in key areas.

Mike Morgan, Managing Director

Fit4BusinessGrowth is a project funded by the Erasmus+ programme.

The project aims to help small and medium enterprises to improve performance and productivity using High Performance Work Practices, Wellness Practices and Business Growth Coaching.

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Photo: Power when its needed by MBO business owners Mike and Paul



For further information visit:

www.fit4businessgrowth.eu

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